



INSTITUTE FOR STEEL DEVELOPMENT AND GROWTH (INS DAG)

“Ispat Pragati Bhawan”

793 Anandapur, Kolkata 700 107

[Website: www.steel-insdag.org](http://www.steel-insdag.org)

RECRUITMENT OF CIVIL & STRUCTURAL ENGINEERS

Institute for Steel Development and Growth (INS DAG), jointly promoted by Ministry of Steel and Steel Producers, invites applications from young Civil & Structural Engineers for recruitment to the following positions -

1.0	Post	Assistant Manager (Civil & Structural), E-1 Deputy Manager (Civil & Structural), E-2 Manager (Civil & Structural), E-3
2.0	No. of Posts	02 nos. (out of E-1, E-2 and E-3)
3.0	Pay Scale	E-1 : Gross Compensation Rs.12.3 lakhs approx. per annum E-2 : Gross Compensation Rs.14.3 lakhs approx. per annum E-3 : Gross Compensation Rs.16.5 lakhs approx. per annum
4.0	Eligibility	
4.1	Academic	B.E /B.Tech (Civil Engineering) from a reputed Institute approved by AICTE. Candidates with the following qualifications/attributes may get preference a. Higher qualification with specialization in structural engineering b. Basic knowledge of relevant Indian Codes c. Candidates with excellent academic records d. Proficiency in steelwork analysis and design and the use of the latest software packages popular in the Industry (STAAD Pro / ETABS). e. Exposure to steel detailing, fabrication and erection works.
4.2	Experience and Expertise	Experience in Consultancy / EPC areas is required - minimum 1 year for E-1 grade, minimum 3 years for E-2 grade, and minimum 5 years for E-3 grade. Experience in Light Gauge Steel Design and Steel-Concrete Composite designs will be given extra weightage. Aptitude towards market study and marketing of Steel Structures is also desirable. Fresh graduates with valid GATE Score may also apply for consideration in E-1 grade only.
4.3	Age	32 years Max (for E-1/E-2) and 35 Years Max (for E-3)
5.0	General	<ul style="list-style-type: none">• The candidate should be willing to work in a target-driven, result-oriented system. Excellent verbal and written communication and good presentation skills are required.• Documents supporting academic qualification / proof of experience are mandatory.

GENERAL CONDITIONS :

1. Candidates will be required to appear **physically** for Group Discussions (GD) and/or Personal Interview (PI) at centres to be intimated subsequently. Short listing of the eligible candidates for appearing at GD / PI shall be done at the discretion of the Management.
2. INSDAG will not bear any expense for appearing in GD/PI round.
3. Finally selected / short-listed candidates are required to submit a Medical Certificate of fitness from any of our empanelled hospitals at Kolkata (expenses towards the Medical certificate to be borne by INSDAG).
4. The compensation stated above includes Basic Pay, DA, HRA, and some perquisites which include Provident Fund, Gratuity, Medical Facilities, Superannuation Scheme, etc. and will be paid as per INSDAG rules.
5. Candidates employed in Govt / Semi-Govt / Public undertakings should apply through proper channel / should enclose NOC from present employer.
6. Please see below "how to Apply". All correspondences with candidates, after receipt of the application, shall be done through e-mail only. All information regarding group discussion / personal interview call letters etc. shall be provided through e-mail.
7. The position/s will be primarily based in Kolkata. However, the selected candidate/s may be posted anywhere in India, depending on the requirement. Candidate/s may also be required to travel frequently.
8. Canvassing in any form will lead to forthright rejection of the application.
9. Management reserves the right to relax the age and experience criteria for selecting deserving candidates. The decision of the Management in respect of selection will be binding and final.

HOW TO APPLY

Applications should be typed / neatly handwritten and sent in sealed envelope superscribed as **"APPLICATION FOR THE POST OF _____"** by **SPEED POST only to Asstt General Manager, I/c (HR), Institute for Steel Development and Growth (INSDAG), ISPAT PRAGATI BHAWAN, 793 Anandapur, EM Bypass, Near Fortis Hospital, Kolkata 700 107** so as to reach within thirty days from the date of publication of the advertisement. Applications sent by other means shall not be accepted. INSDAG will not be responsible for delay / loss in transit of applications. Incomplete applications will be summarily rejected and no further correspondence will be entertained. Applicants are required to submit self-attested copies of certificates regarding age, qualification and work experience along with the application. Original certificates may not be sent with the application. Applications not accompanied by copies of relevant certificates will be rejected.

"WE ARE AN EQUAL OPPORTUNITY EMPLOYER"